

101 N. 14TH St., 17TH Floor RICHMOND, VA 23219

Air Force Association American Legion **AMVETS** Association of the United States Army Disabled American Veterans Fifth Baptist Veterans Ministry Fleet Reserve Association Iraq and Afghanistan Veterans of America Korean War Veterans Association Legion of Valor of the U.S., Inc. Marine Corps League Military Order of the Purple Heart Military Officers Association of America Military Order of the World Wars Navy Mutual Aid Association Navy Seabee Veterans of America Non-Commissioned Officers Association Paralyzed Veterans of America Reserve Officers Association Roanoke Valley Veterans Council Veterans of Foreign Wars Vietnam Veterans of America Virginia Army/Air National Guard Enlisted Association Virginia National Guard Association

COMMONWEALTH OF VIRGINIA JOINT LEADERSHIP COUNCIL OF VETERANS SERVICE ORGANIZATIONS

Governor Ralph S. Northam Patrick Henry Building 1111 E. Broad St., 3rd Floor Richmond, VA 23219

On behalf of the Joint Leadership Council, I write to share that we have been briefed on the Virginia National Guard (VNG) actively losing recruits and current Virginia Guardsmen to surrounding states who offer free college tuition for members, and assistance to family members as well. The two National Guard VSOs – Virginia National Guard Association and the Virginia Army/Air National Guard Enlisted Association have come together in past sessions to advocate for increasing VNG State Tuition Assistance budget allotment, improving the Commonwealth's commitment to the men and women of their National Guard.

The VNG is a tip of the spear force, offering cutting-edge weapons systems and mission, and currently postured to grow strength and fiscal returns for Virginia. Loss of structure means potentially losing millions of dollars in equipment, facilities, and personnel dollars for Virginia, plus any chance at future growth. Investing in guardsmen through tuition assistance comes back to Virginia through additional funds spent at Virginia's colleges, universities, and other continuing education courses, increased salaries, and most importantly, not only skilled soldiers but skilled workers participating in Virginia's economy.

Free tuition, the ultimate goal of increased funds for State Tuition Assistance, serves as a strong recruiting and retention incentive. Since Guardsmen are less transient than active duty, they are much more likely to go to school, work, live, shop, and enjoy leisure activities within the Commonwealth.

The Department of Military Affairs continues to research this topic extensively. In gathering data from other states, taking a detailed look at the current STA program from various perspectives within the organization, and by seeking counsel from other state agencies as well as colleges and universities, we believe that marginally increasing the budget allotment, which has not been raised in over a decade, is a strong first step toward improving the State Tuition Assistance Program.

The JLC requests that the Governor support the new VNG Tuition Assistance Working Group, that has been meeting throughout 2019 to study the program, and to support any recommended changes to internal policy and requested legislative or budgetary support, to best optimize the program that this working group presents.

Sincerely, Frank G. Wickersham, III Chairman MOAA Representative

cc: Secretary Carlos Hopkins

Women Marines Association